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			Attorney Docket Number	5437-58514-01				
			Application Number	09/922,197				
INFOR	MATIO!	N DISCLOSURE STATEMENT	Filing Date	August 2, 2001				
	1	BY APPLICANT	First Named Inventor	Scarborough				
			Art Unit	2129				
			Examiner Name	Joseph P. Hirl				
Examiner's Initials*	Cite No. (optional)	<u> </u>	HER DOCUMENTS					
#		Somers, M.J., "Application of two neural network paradigms to the study of voluntary employee turnover." Journal of Applied Psychology, 84, 177-185 (1999).						
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EXAMINER SIGNATURE:	X	DATE CONSIDERED:	3/1/6	
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^{*} Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.

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				Examiner Name		Joseph P. Hirl		
number and the patent applicati	e issue date.	U.S. I ments do not need to be provided, For published U.S. applications, the application number and the fi	provide the publi	by the Patent	and Trademark Office.	For patents, provide the patent c. For unpublished pending		
Examiner's Initials*	Cite No. (optional)	Number	Publicati			pplicant or Patentee		
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4		Kemp, "Knowledge-based Simulation for Teaching," Proceedings of the 1st New Zealand International Stream Conference on Artificial Neural Networks and Expert Systems; pages 192-195, November 1993.						
A		Kirby et al., "An Analysis of Applying Artificial Neural Networks for Employee Selection," Americas Conference on Information Systems, 4 pages, 1998.						
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